

Modern Award Wage Decision Update 2011

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What's next?

Members will receive wage circulars setting out transitional rates within the next week.

Please contact us should you not receive a wage circular by the end of next week and we will be more than happy to provide the relevant copies to you.

Background

- Members were notified earlier this month that Fair Work Australia had handed down the wage review decision on 3 June 2011 to increase rates contained in Modern Awards by **3.4%**.
- Wage increases take effect from the first full pay period on or after **1 July 2011**.

Modern Award Rates

- Fair Work Australia has finalised rates of pay contained in all the Modern Awards reflecting the 3.4% increase.
- Updated copies of Modern Awards containing these rates are available on our website.

Transitional Rates

- All Modern Awards contain transitional provisions providing for a phasing schedule which allows wages, loading and penalty rates which are higher or lower than pre-existing conditions to be progressively introduced over a period of five years until 2014.
- Transitional arrangements must be considered in determining an employee's award based minimum rates of pay.
- NSW Farmers' (Industrial) Association has prepared wage circulars setting out the transitional rates for main awards in the agriculture industry which will be made available to members on our website.
- Wage circulars will be sent to members within the next week via email or fax.